

Environmental and Sustainability Policy



AET Group companies understand the importance of incorporating good environmental sustainability principles and practices into its everyday business activities. We understand that by doing so, we can positively shape and benefit the environments in which we operate.

To meet and exceed our environmental obligations, AET Group will:

- Develop, implement and continuously improve the effectiveness and efficiency of our Integrated Management System (IMS) in conformance with AS/NZS ISO 14001;
- Comply with applicable statutory legislation, regulations, codes of practice, standards and guidelines that apply to the activities we undertake;
- Ensure that environmental sustainability is integrated at all levels within our organisation;
- Establish environmental objectives and targets, and monitor our progress with the aim of reducing the environmental impact of AET Group activities, products and services;
- Consult with our employees and other interested parties regarding environmental aspects of our business operations;
- Conduct business operations in an environmentally sensible manner with full regards to the sensitivities of the local and regional environment;
- Take all practicable initiatives to minimise pollution of the environment;
- Acknowledge, support and adhere to environmental agreements and commitments entered into by our clients;
- Provide appropriate training and instruction to employees to enhance their environmental awareness and skills;
- Define roles and responsibilities for the environmental sustainability and performance;
- Conduct business with suppliers who have a demonstrated commitment to responsible environmental management;
- Maintain and follow our systems and processes to responsibly dispose of waste, collect and dispose of prescribed substances and to recycle as far as practical designated components and materials;
- Actively promote practices and installations that minimise waste and promote energy efficiency;
- Undertake a thorough site inspection for environmental hazards in order to identify, mitigate and improve the environmental impact of our operations wherever possible;
- Authorise our employees and contractors to cease work and notify their supervisor if they believe their activities are creating a significant environmental impact; and
- Consider innovative methods and make use of new technologies to aid in reducing the environmental impacts of our business activities.

To achieve the above, AET Group will communicate this policy to all employees, suppliers, subcontractors and other interested parties to ensure they have a clear understanding of our commitment to environmental sustainability and their own environmental responsibilities.

This AET Group *Environmental and Sustainability Policy* will be communicated to all new employees at Induction and will be reviewed annually.

Brendan Read
Managing Director
Affinity Electrical Technologies

25/6/20

[Date]

Djali Bloomfield
Managing Director
Arrow Facilities Management

25/6/2020

[Date]

Rob Ellison
General Manager
JRC Electrical Services

25/6/20

[Date]